OFFICE OF THE GOVERNOR INTEROFFICE MEMORANDUM

TO: GOVERNOR MUSGROVE

FROM: ARMERITA TELL

SUBJECT: DR. MATTHEW DALBEY

DATE: 6/9/2000

Recently I met with Mr. Dalbey about health insurance for Mississippi state employees. He was concerned that employees are not receiving affordable and reasonable benefits. High deductibles and other states plans (North Carolina and Alabama) were his major concerns.

Mr. Dalbey was upset that he was not able to speak with you directly to voice his concerns. He asked if he had to contribute a specific amount of money to your campaign or be a specific ethnic background to have an appointment with the Governor. I reassured him that neither were a determining factor is setting up an interview. I explained to him that you gave me the authority to meet with constituents and relay the information to you, because of time constraints with your schedule.

Mr. Dalbey has already met with Gary Anderson in The Dept. of Finance and Administration about making affordable reforms to the health plan. Mr. Anderson assured him that these reforms would be looked into.

Mr. Dalbey would like to see actual state employees on the board that looks into reform. State employees who suffer from the plan, not the elected or appointed elite who are not suffering, should be placed on the board. He states that the comparisons to the health plans of North Carolina and Alabama are misleading. These comparisons are used to convince employees that all three states have comparable plans. He has studied all three plans and knows the differences. Mississippi's plan does not meet their standards.